

Roles and Responsibilities of the Local Governing Body (LGB) - Taken from the LGB Handbook

The LGB has a key role to play in the governance and accountability framework in place in each of the CMATs. The LGB is a committee of the CMAT Board of Directors; it will understand how the school is being led and managed and is the 'eyes and ears' of the CMAT Board, monitoring how the school is progressing.

The LGB has responsibility for and a duty to the Bishop of Nottingham to ensure that the Catholic character of the school is preserved and developed and be a link between the local/parish community and the CMAT Board of Directors.

The LGB is crucial to driving up standards by challenging and holding the leadership team in the school to account and as such, it has a key role in influencing the development of the school and ensuring that it meets the needs of the children. The LGB will oversee behaviour and attendance matters at the school and will also oversee the management of pupil disciplinary matters and admissions.

The LGB will be engaged with the management of complaints from parents and a range of staffing matters such as sickness absence, capability, disciplinary and grievance. It will also support the CMAT on succession planning for leaders and on the appointment of key staff in the school.

Not only does the LGB have an important role in influencing decision making in the school, it will also help shape the future direction and progress of the CMAT by engaging with the CEO, Directors of Performance and Standards and other members of the CMAT executive team on the development of CMAT functions and services.

Alongside the Scheme of Delegation will sit a school development plan for each school which will also be subject to an annual review. This will involve the CEO and the CMAT Director(s) of Performance and Standards and the headteacher in determining what the improvement priorities are for the school for the next year and what actions will be taken to achieve the desired outcomes and how they will be monitored. Local governors will take ownership of ensuring that the actions set out in the school development plan are delivered. (It should be noted, that the Directors remain accountable and responsible for any functions delegated through the Scheme of Delegation).

The LGB therefore has the following responsibilities:

- Ensuring that the school is conducted as a Catholic school meeting the expectations set out for his schools by the Bishop of Nottingham including on the development of the Catholic Life of the school, the appointment of leaders and other staff and facilitating diocesan canonical inspection
- Supporting effective governance at all levels of the CMAT
- Safeguarding and promoting the Catholic values of the school
- Supporting the leadership team at the school and acting as a critical friend
- Supporting the CMAT in the development of succession planning of leadership within the school and the CMAT
- Maintaining a detailed understanding of the strengths and areas for development of the school
- Regularly monitoring the school development plan and in year performance and progress data
- Monitoring performance management in the school and supporting the performance management of the headteacher
- Monitoring the management of behaviour, attendance, exclusions and admissions ☒ Monitoring the effectiveness of the deployment of resources at the school
- Developing the engagement with the local school and parish community(ies)